



Cortland Earned Designation as a Great Place to Work-Certified™ Company in 2020

Atlanta, GA – January 12, 2021 – Cortland, one of the largest apartment investment and management firms in the US, announced today that it is Great Place to Work-Certified™. Certification is a significant achievement. Using validated employee feedback gathered with Great Place to Work's rigorous, data-driven For All methodology, Certification confirms 7 out of 10 employees have a consistently positive experience at Cortland. Great Place to Work is the global authority on workplace culture, employee experience and the leadership behaviors proven to deliver market-leading revenue and increased innovation.

"It is an honor to be Great Place to Work-Certified™," says Alison Smith, Cortland's Executive Vice President of Talent. "Our associates are our greatest assets, and we are thrilled and proud that they have reported a consistently positive experience with their teammates, their leadership, and their roles. When our associates feel appreciated and empowered on a daily basis, we know that they are better contributors to the company's mission, and in turn, provide a better experience to our residents and to each other. We look forward to continuing to improve our associate experience and honor the trust our associates have placed in us."

"We congratulate Cortland, on their Certification," said Sarah Lewis-Kulin, Vice President of Best Workplace List Research at Great Place to Work. "Organizations that earn their employees' trust create great workplace cultures that deliver outstanding business results."

About Great Place to Work®:

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. Their unparalleled benchmark data is used to recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® and World's Best list published annually in *Fortune*. Everything they do is driven by the mission to build a better world by helping every organization become a Great Place to Work For All™.

To learn more, visit greatplacetowork.com, listen to the podcast [Better by Great Place to Work](#), and read "[A Great Place to Work for All](#)." Join the community on [LinkedIn](#), [Twitter](#), and [Instagram](#).

About Cortland:

Cortland is an integrated multifamily real estate investment, development, and management company focused on delivering resident-centric, hospitality-driven apartment living experiences. Headquartered in Atlanta, Cortland manages and is invested in, directly or indirectly, more than 180 apartment communities comprised of more than 60,000 homes in the U.S. with regional offices in Charlotte, Dallas, Denver, Houston, Orlando, and Tampa. Cortland has significant

experience in acquiring, developing, renovating, owning and operating multifamily communities leveraging the services of its construction, design, and property, asset and investment management affiliates. Internationally, Cortland maintains a management and development platform in the UK and holds interests in a product sourcing and manufacturing affiliate with a presence in Shanghai, through which Cortland sources many of the fixtures, finishes and other products used in its renovation and new construction projects.

Cortland is a National Multifamily Housing Council (NMHC) Top 50 Owner and Manager, the “Top Brand Performer” for online reputation in 2020 (Reputation Score by [reputation.com](https://www.reputation.com)), and is a [Great Place to Work-Certified™](https://www.greatplacetowork.com) Company (2020). For more information, please visit www.cortland.com.

Media Contact:
Katie Brashear
kbrashear@allisonpr.com
(623) 201-5508

The foregoing press release is for informational purposes only. Nothing contained herein is to be construed as a solicitation to offer investment advice or services, nor solicitation for the purchase or sale of any security. Information about investing in a Cortland fund is only available in the form of a private placement memorandum and other offering documents which contain information to help investors evaluate Cortland funds' investment objectives, risks, fees and expenses, among other factors, before considering an investment.

Cortland is not aware of the criteria on which the awards referenced in this presentation are based nor, the number of advisors surveyed for either award referenced. Cortland did not pay a fee to receive a workplace or size ranking. These rankings are not indicative of Cortland's future performance.

This press release may contain forward-looking statements. The opinions, forecasts, projections, or other statements, other than statements of historical fact, are forward-looking statements. You are cautioned not to unduly rely on these forward-looking statements. Due to various risks and uncertainties, actual events or results or the actual performance may differ materially from those reflected or contemplated in such forward-looking statements. Nothing contained in this presentation may be relied upon as a guarantee, promise, assurance or representation as to the future. These forward-looking statements have not been reviewed by anyone outside of Cortland, and while Cortland believes the statements are reasonable, they do involve a number of assumptions, risks and uncertainties. Unless required by law, Cortland undertakes no obligation to publicly revise any forward-looking statement to reflect circumstances or events after the date of this press release or to Report the occurrence of unanticipated events. Cortland's past and current performance are not indicative of future results, and no representation is made that any Cortland investment will achieve its objectives or that any Cortland strategy will be successful. This press release is not personalized investment advice or an investment recommendation from Cortland.